

House Attempts to Stall Change to Overtime Law

Yesterday, the House of Representatives passed a bill to delay the Department of Labor's upcoming increase to the amount of salary an employer needs to pay in order to be eligible to classify a worker as exempt from overtime. The final rule, which was announced on May 18, 2016, sets the salary threshold at \$47,476 annually effective December 1st. The House has now moved to push the compliance deadline to June 1, 2017. Nothing will happen unless the Senate votes accordingly, so in the meantime businesses should continue to assume the new rule will go into effect in December and stay on course for compliance. Stay tuned to see how the Senate votes on this legislation.

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